



Accounting & Financial Women's Alliance

CONNECT • ADVANCE • LEAD

Wichita Chapter

THE SCOPE

Upcoming Conferences - Put them on your calendar now

**May 16-20 2016
Spring Conference
Billings, MT**

**See www.afwa.org
For more details**

Membership Meeting

May 2016 – Ethics

Tuesday, May 17, 2016

11:30 am – Networking and Registration

11:45 am – 1:00 pm – Lunch and Program

Location: Larkspur Restaurant

904 E Douglas, Wichita

Menu: Chicken Picata, Rice Pilaf, Penne Pasta, Greek Salad and cookie/brownie

\$18 Members/\$21 Non-Members/\$9 Students

For any special dietary requests please e-mail: Lorie Unger at lorie.unger@kbslp.com

Please RSVP by Friday, May 13th at noon via the website at www.wichitaafwa.org by clicking on the Events link. Please include in your reservation your name, if you are a member or non-member, and what organization you represent. If you are paying at the meeting cash or checks are the only accepted forms of payment.

Please feel free to invite a guest!

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Speaker Information:

Chris Crawshaw - Global Controller - INVISTA
(See Pg 3 for Bio)

Administrative Policies: If you would like to make or cancel a reservation, please contact Lorie Unger at lorie.unger@kbslp.com. Please note that no cancellations can be made after the RSVP deadline. Per chapter rules, if you register and do not attend, you will be charged the cost of the luncheon/dinner. For more information regarding administrative policies such as complaint and refund, please contact Wichita Chapter Membership Chair, Lisbet Morales at lisbet.morales@invista.com or by calling (316) 828-1884.

Membership Director:

Lisbet Morales
INVISTA
4123 E 37th Street North
Wichita, KS 67220

CPE Information:

Program Title: Ethics
Learning Objectives & Program Content: Technical discussion
Program Level: Basic
Program Prerequisites/Advance Preparation: None
Instructional Delivery Method: Group Live





Nominations for 2016-2017 Board of Directors

The nominating committee has presented the following slate of officers for the upcoming 2016-2017 year.

President:	Susan Barrett
President - Elect / Social	Rachel Hoopes
Vice President / Scholarship	Kate Grant
Secretary	Karen Schauf
Treasurer	Shannon Rudisell
Director - Membership/Program	Lisbet Morales
Director - Newsletter / Website	Diane Reed
Director - Public Relations	Trish Grosch
Immediate Past President	Angie Widener

Nominations are still open. If you would like to nominate yourself or another chapter member (with their permission), nominations from the floor will be accepted prior to the vote at the May meeting.

The Board would like to thank the Nominating Committee for their work in putting the slate together. The members of the Nominating Committee are Terra Eck, Angie Widener, and Teri Rupe.



Coming Soon...A new Chapter Website!!!!



Speaker - Bio

Chris Crawshaw is the Global Controller for INVISTA, a wholly-owned subsidiary of Koch Industries, Inc., and one of Koch's most global businesses. In this role, Chris leads a team in excess of 200 employees, spanning 5 continents and more than 15 countries, with a vision of fostering an environment that is focused on profitable and robust internal controls, developing an organization that builds and delivers efficient & effective core accounting activities and providing reporting and analysis that is meaningful to key stakeholders and decision makers. Another key aspect of Chris's role is to proactively build talent and culture across the global controller's organization. In addition to these responsibilities, Chris is a leader of compliance activities for INVISTA overall and is also actively involved in the college recruiting process for Koch and INVISTA, both broadly and specifically related to Wichita State University. Prior to becoming the Global Controller in August 2012, Chris was the Corporate Controller for INVISTA and had held that role since July 2006.

Chris has over 25 years of finance and accounting work experience across various industries. Prior to joining INVISTA, Chris worked professionally in both public accounting and in private industry. He held senior accounting and finance positions with increasing responsibilities at multi-national companies including Ernst & Young LLP, Bombardier Inc. and GKN plc. He graduated from Bethany College with a B.A. degree in business, with a concentration in Accounting and is a licensed non-practicing Certified Public Accountant. Chris has been involved in a variety of volunteer activities throughout his career. Chris is married to Tonya and they have two daughters, Tate (24) and Sloane (21).



Meet our Scholarship Recipients

The Wichita Chapter Scholarship has awarded 3 - \$1,000 scholarships for the upcoming 2016- 2017 academic year. In addition, Andrea Burghardt has been nominated for a National award as well.

We congratulate all our recipients!!

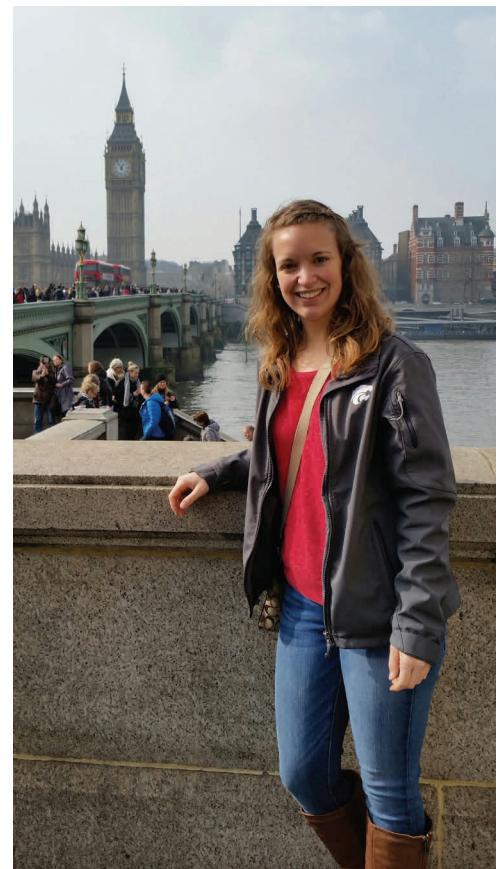
Thank you so much for this opportunity! I am thrilled to have been selected by the Wichita Chapter to receive this scholarship!

Thank you once again!!

I am currently a senior at Kansas State University studying Accounting and minoring in Leadership Studies. Following my graduation in May, I will complete a Federal Tax internship before returning to campus in the fall to begin my Master's degree. By the time I graduate from grad school, I will have experienced both the private and public sectors through my internships with ConocoPhillips and KPMG. I plan to sit for the CPA exam and being a career that will allow for me to travel and remain engaged in my current passions. Through my participation in two faculty-led study abroad engagements, I have developed a curiosity to see the world. I also have a strong passion for youth leadership. I currently serve as mentor to youth within foster care and hope this is something I may remain engaged in throughout my lifetime.

Andrea Burghardt

Senior in Accounting
Kansas State University





Meet our Scholarship Recipients



I grew up on a small farm in a rural area. I was extremely involved in sports, clubs, and academics in high school. In 2013 I graduated as class valedictorian. My love of anatomy and team atmosphere led me to pursue an Athletic Training Bachelor's degree and Physical Therapy Doctorate degree at Wichita State University. After my first semester I realized that wasn't something really I wanted. I then transferred to my true home at Pittsburg State University! I began work on an Administration and Marketing double major. As part of my core business classes I took my first accounting class. After a few tests and assignments my professor approached me. She told me she had noticed I was setting the curve and naturally excelling. She then told me that before the end of the semester she was going to convince me to change my major. She was right. I will graduate a semester early in December of 2016 and immediately begin work on my Masters degree. Once I meet the 150 hour requirement, I plan to begin work on my CPA. I have a tax accounting internship with a CPA firm outside of Dallas, Texas for the summer of 2016. During my time at Pittsburg State University I have been inducted into the Phi Eta Sigma, Sigma Alpha Pi, Beta Gamma Sigma, and Phi Kappa Phi honor societies. I am also an Ellis Scholar and a member of the Institute of Internal Auditors Student Chapter.

Shelby Whitley
Pittsburgh State

I grew up in Wichita and graduated from East High. My background is in the banking industry. When my son born I left the bank and stayed home with him. I have two young children and I'm very involved in their schools. I am currently attending Wichita State University pursuing a degree in Accounting and Finance with an expected graduation date of May 2017.

Thank you.

Deanna M. Suter
Wichita State University



The Board would like to thank the Scholarship Committee for all of their work to make these awards. The Scholarship Committee includes: Rachel Hoopes (Chair), Laura Zellers, Tacy Contreras, Sara Uehling, and Shannon Rudisell



AFWA Wichita Chapter Needs Your Help!

If you have any ideas for upcoming meetings or a specific topic you would like to have covered in a meeting please let us know. You can call/email a board member or just write your suggestions down on the meeting evaluation forms – whichever you prefer. We want you to get the most out of your membership in AFWA!



AFWA Committee Requests

The chairs of the [Public Relations](#), [Scholarship](#) and the [Social Committee](#) are looking for committee members. Please contact Kate Grant, Rachel Hoopes or Susan Barrett for more information at <http://wichitaafwa.org/index.php/contacts>. Please consider serving on one of these committees.



April Meeting Recap

Debbie Coan, CPA and D. Scot Loyd, CPA from Swindoll, Janzen, Hawk & Loyd, LLC presented on Change – How Do I Survive.

Debbie defined change as becoming different, making someone or something different, or to become something else. Change will always happen and keep happening and sometimes happens immediately. Debbie and Scot both went over the changes they have endured in their own lives and how they have worked through it. Scot described change as something that can eat you alive unless you make something happen.

Scot discussed an article called “12 Tips for Overcoming Your Fear of Change at Work” by Jacquelyn Smith in Forbes Magazine. First acknowledge the change. Not everyone deals with change the same so recognizing and accepting it is the first step to managing it. Additionally, you need to acknowledge your fears and other people’s fears then you can accept your feelings and seek support. Sometimes it’s even good to designate “worry time” to discuss your fears and figure out a way to overcome them so they don’t spill over throughout your day. Scot suggested writing all the things that are stressing you out at work and when you get to work tear them up and tackle the day as it comes.

The top two biggest ways to overcome your fear of change is to communicate and stay positive. Strong communication can address and calm any fears you or others may have during the change. (SCHOLARSHIP) Additionally, knowing how transitions work and having realistic expectations as well as being flexible will help you overcome any fears of change. Debbie also spoke about creating teams that include people involved in the change at every level to brainstorm any problems that may arise and how to address them. It is also very important to take time every day to reduce your stress by meditation or exercise or prayer, whatever works for you. No matter what the change may be get involved in it and continue working to do whatever you can during the change to make the transition successful.

Scot also spoke on the 4 steps to thrive during change as discussed by author Jon Gordon in “The Shark and the Goldfish”. The steps include: embrace the wave of change, ride the wave of change, stay positive during change, and thrive because of change. Scot encouraged everyone to never stop learning and be open to change because it will make the transition easier. Most importantly make sure you walk the talk.

Scot ended the presentation with a powerful music video of being an overcomer called “Overcomer” by Mandisa.

Here’s the link: <https://www.youtube.com/watch?v=b8VoUYtx0kw>



2015-2016 AFWA Mentor Program

The AFWA Mentor Program was developed and is administered by the Wichita Chapter AFWA Membership Committee. Below are details of the program.

Program Objective:

To facilitate the interaction between new and existing AFWA members in a one-on-one setting that may be more comfortable to new members than a larger group setting.

For existing members to mentor new members on career paths, work/life balance, or other topics.

To allow students and new members an additional networking opportunity that may assist in future career development.

To encourage new members to become involved in AFWA committees and attend events.

To serve as a "familiar face" at monthly meetings and other AFWA events. This may include the mentor sitting with their mentee during the first 1-2 program meetings.

Program Details:

All participation (by mentors and mentees) is strictly voluntary.

The Membership Director will oversee the Mentor Program and pair mentors with mentees based on certain factors (e.g. job type, career or personal interests, location).

As new members join, the Membership Director will ask that new member about their interest in their program. If new members are interested, they will be paired with a mentor that is "in queue."

Once per year, the Membership Director will arrange a lunch for all members participating in the Mentor Program. This will not be a hosted lunch (cost to be covered by each individual, or mentor may choose to cover the cost for their mentee).

At the end of the program year, all mentors and mentees will be asked to complete a survey about the mentor program (likes, dislikes, suggestions, etc.)

If the mentor and/or mentee determine that their mentoring relationship is not beneficial, either person may stop participating at any time. A new mentor/mentee can be assigned if this is desired.

Program Requirements:

The mentor will be expected to reach out to their mentee within two weeks of mentor/mentee assignments. The mentor and mentee will arrange their initial meeting at a date/time that works for both.

The mentor and mentee may agree to sit together at any upcoming program meetings, particularly if the mentee does not know other members within the chapter.

It is recommended that the mentor and mentee meet quarterly (i.e. 4 times per year)

If you would like to participate in this program, please contact:

Lisbet Morales
Membership Chair



Other Upcoming dates to note...

The next Board of Director's Meeting will be on June 2, 2016. All members are welcome to attend. If you are interested in attending please contact Angie Widener at angie.widener@summitcfg.com.

*If you have anything you would like to include in May - June newsletter, please submit to newsletter@wichitaafwa.org by **June 2, 2016**.*

SAVE THE DATE - The June membership meeting will be held on Tuesday, June 21st. Watch the website for further information.

We're on the Web!
www.wichitaafwa.org
And Facebook

[Accounting & Financial Women's Alliance - Wichita](#)

Please make sure that you have "Liked" our Page !



And the winner is ...

Find the clue and win the prize!

We want you to enjoy reading our newsletter, so we have come up with a fun contest. We have hidden a word relating to the chapter in one of the articles. Be the first person to find and email the hidden word along with it's location to newsletter@wichitaafwa.org. You could win a prize at the next membership meeting! You must be present to win! Happy hunting!



Do You Have an Accounting or Finance Related Job that You Would Like to Post on the Website/ Newsletter?

This service is a free benefit if you are a Diamond sponsor, however, anyone can post an open accounting or finance related job for a fee of \$60 which includes advertising the position on the website and newsletter for 1 to 60 days. Any profit from the job posting fees will benefit the AFWA Wichita Chapter Scholarship Fund. If interested contact Kris Culliton at newsletter@wichitaafwa.org.

Job Opening – USD 259 Wichita Public Schools

Technician, Budget Analyst II

Job Title: Technician, Budget Analyst II

Position Function: Performs various duties in support of the District's annual budget, Comprehensive Annual Financial Report, Kansas State budget forms, and annual financial audit. Works with various departments within the District. Assists in training building personnel and responds to questions during the year.

For Complete Details - Go to the website below and Click on Hide /Show

<http://www.applitrack.com/wichita/onlineapp/default.aspx?Category=Administrative%2FBusiness+Support&>



Celebrating Success

If you, or someone you know has had some recent success (promotion, new job, etc.), please share it with us! With that person's permission, we would love to share this exciting news with our membership!

Please fill out the form below and email it to Kate Grant at kate@kscpa.com or bring it to the next membership meeting and leave it on your table.

Celebrating Success

You may provide information about yourself or another worthy member in our Organization. Successes and accomplishments will be highlighted in the monthly Newsletters. Provide below any business accomplishments, such as promotions, new positions, certifications, etc.

Be sure to list your name and the best way to contact you for release and verification purposes.

Name:

Accomplishment:

Best way to contact? Phone

Email

Person providing information:

Don't be shy; celebrating you is what makes AFWA a success!